

MENTORSHIP PROGRAM

WHAT IS MENTORING?

Mentoring is most often defined as a professional relationship in which an experienced person (the mentor) assists another (the mentee) in developing specific skills and knowledge that will enhance the less-experienced person's professional and personal growth.

TIPS FOR A GREAT MENTOR/MENTEE RELATIONSHIP

1. Mentorships require time and energy
2. The best mentors are the ones who can fill gaps in your skill set
3. Have different mentors
4. Listen to your mentor's advice even if you don't follow it
5. Don't be afraid to ask questions
6. Be open to feedback

“ When building your network of mentors, be honest about your mid- and long-term career goals, and how hard you are willing to work to achieve them. Then turn to those who best know you and your work. Earn their respect and trust so they will extend their personal capital to you with confidence and be your professional champion.

All good leaders should be invested in the career growth of their team members, but don't always look high when creating your mentor network. Colleagues have great insights about you that you may have overlooked.”

— Mary Barra, CEO
General Motors